

# Registered Nurse Graduate Program

## FAQs



### How many intakes do you offer and when do they commence?

A variety of dates are on offer across Epworth's sites:

**Epworth Richmond:** February, March

**Epworth Eastern:** February, July

**Epworth Freemasons:** February, July

**Epworth Rehabilitation and Mental Health:** February, July

**Epworth Geelong:** February

### How many positions are there?

Across all sites there are approximately 170 positions. Numbers vary according to the size of each site.

### Are they full-time or part-time positions?

The positions are primarily part time, except the perioperative program at Epworth Richmond which is full time.

### How many supernumerary days are there?

This varies between sites and speciality areas following orientation.

### How many clinical rotations are there?

All acute sites have two six-month rotations, and Epworth Rehabilitation has three four-month rotations.

There is also a 12-month speciality mental health program at Epworth Richmond in rehabilitation.

### What rotations are on offer?

These vary between sites but includes a variety of surgical specialties such as general surgery, plastics, thoracics, vascular, neurosurgery, orthopaedic surgery, cardiac, paediatric, day surgery, gynaecology urology and more. We also offer specialist rotations in peri op, emergency, ICU, mental health and acquired brain injury units. Epworth Geelong will not be offering graduate positions in ICU or emergency.

### Can I choose where I would like to work?

You will be given a preference sheet at interview and every effort will be made to accommodate your preference. Further discussion will take place when matching with Epworth.

### What support is there for graduates?

All sites have designated graduate coordinators. There are clinical facilitators, educators and preceptors and clinical coaches across the organisation.

### What is the interview format?

Mostly individual interviews with Epworth Richmond conducting a series of multiple activities.

### How do I apply?

This is a two-step process. Firstly you will need to register the Epworth site/s you prefer through computer match (please note: Epworth Geelong will not be participating in the computer match process). You will be required to submit your application electronically via the careers section on our website, [epworthcareers.org.au](http://epworthcareers.org.au).

You will also need to submit a separate application for each site you wish to work at. Please ensure you follow the specific instructions that will be included in the advertisement for the site in which you are applying. Incomplete applications will not be considered.

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### Do I have to have undertaken a placement at Epworth to apply?

No. We welcome applications from students who have not undertaken a placement with us.

### What employment opportunities are there after the graduate year?

We pride ourselves on our retention rates on completion of the program. Across the organisation we have a retention rate of over 90%. Those who choose to leave often do so to pursue specialties we do not offer, to travel or to return to the country.

We offer a range of professional development programs for our staff, e.g. Introduction to Speciality Practice, novice peri op programs as well as a multitude of post-graduate studies. We also offer an Evolving Leaders Program. Many Epworth sites will be offering places in ICU, peri op and ED in conjunction with Introduction to Specialty Practice (ISP) once a graduate year has been completed.

### Do you accept international applications or applications outside ComputerMatch?

During the initial phase of recruitment you must be eligible to participate in the ComputerMatch process. If there are any unfilled positions following the match results, then non-matched applications may be considered depending upon visa and immigration requirements. Please note we are unable to sponsor graduates.

### What documents are required for my application and does each page need to be certified?

You will be required to electronically submit your cover letter and CV.

Once this has been done, post in the following to the graduate coordinator of the division you are applying for:

- cover letter
- CV
- Passport-sized photo (with your name on the back)
- Certified copy of your latest academic transcript with key legend
- Certified copy of your clinical assessment report (preferably third-year acute)

### Can I receive feedback on my application at any time?

Feedback regarding applications will only be provided if requested. Documents will only be returned in person to the applicant upon request.